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psychology ; Motivation concerns conditions responsible for variations in intensity, quality, direction of ongoing behavior (Vinacke,62) 3

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CHAPTER 8: THE MOTIVATION TO WORK

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Various conditions that affect individuals' choices about the direction, intensity, & persistence of effort is known as?
Motivation. (Motivation • _____) - (Situational constraints) = _____ . Ability. Performance.

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Chapter 8 Motivation The internal process leading to behavior to satisfy needs. Performance Formula $Performance = Ability \times Motivation \times Resources$ Content Motivation Theories: These focus on identifying people's needs in order to understand what motivates them.

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1 Work in the 21 st Century Chapter 8 The Motivation to Work 2
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Critics disagree about Holden's motivation. In *The Catcher in the Rye: Innocence Under Pressure* (published by Simon & Schuster), Sanford Pinsker appreciates the humor of the encounter but sees "disguised hostility" in Holden. Is Caulfield mean-spirited here, or is he merely trying to make Mrs. Morrow feel good? We know

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that Holden can be cruel, as evidenced, for example, by his fascination ...

Chapters 8-9

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